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## LEOS

Short introduction





## The LEOS journey

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The LEOS open-source journey

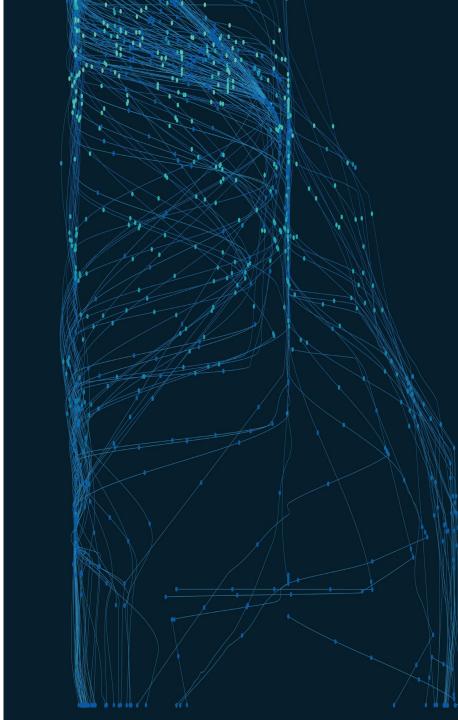






#### Conclusions

Lessons learnt, and what are the next steps







Legislation Editing Open Software



#### Challenges in drafting of legislation

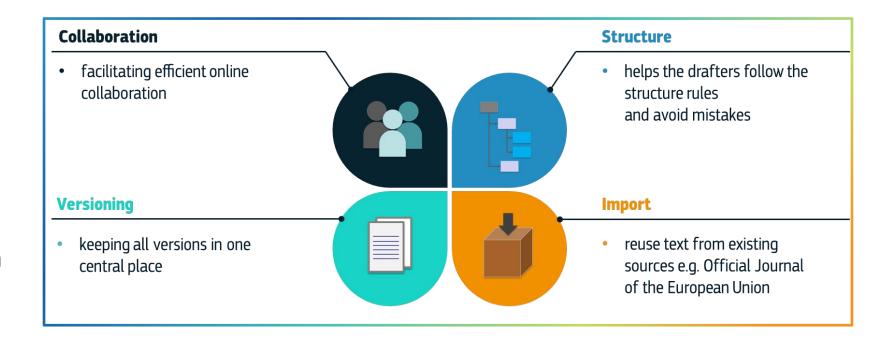
- Complex process
- Lots of stakeholders
- Multiple versions circulating
- Collaboration via various tools and practices (different throughout institutions)
- Styles and formats not always respecting legislative drafting rules
- Limited tools for re-use of texts





# Legislation Editing Open Software

- Open-source software that is available for free under <u>European</u> Union Public Licence.
- We foster the uptake of the solution, by providing supporting services to users e.g. training service, workshops etc.
- We support the growth of the open source community built around LEOS.





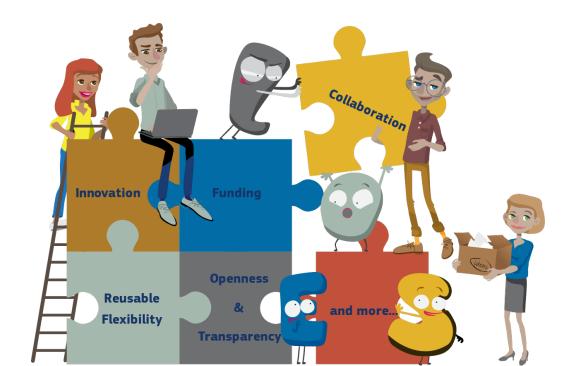


#### EU funding programmes, the starting point

LEOS was born and evolved under EU funding programmes.

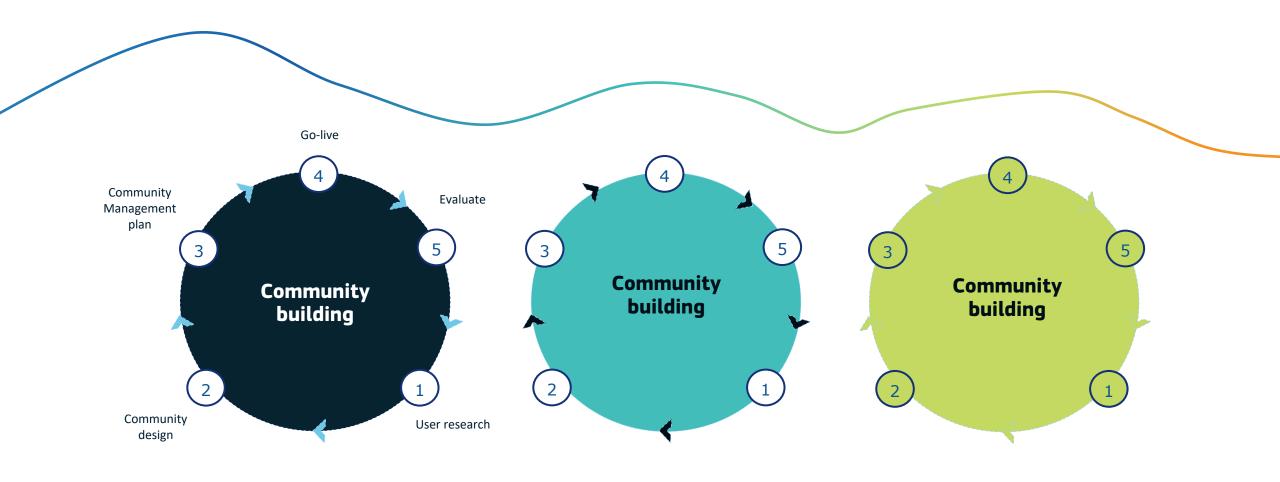
**Digital Europe Programme** - designed to bridge the gap between digital technology research and market deployment. Benefits Europe's citizens and businesses, especially SMEs.

**ISA and ISA<sup>2</sup> Programme** - supported the development of digital solutions that enable public administrations, businesses and citizens in Europe to benefit from interoperable cross-border and cross-sector public services.





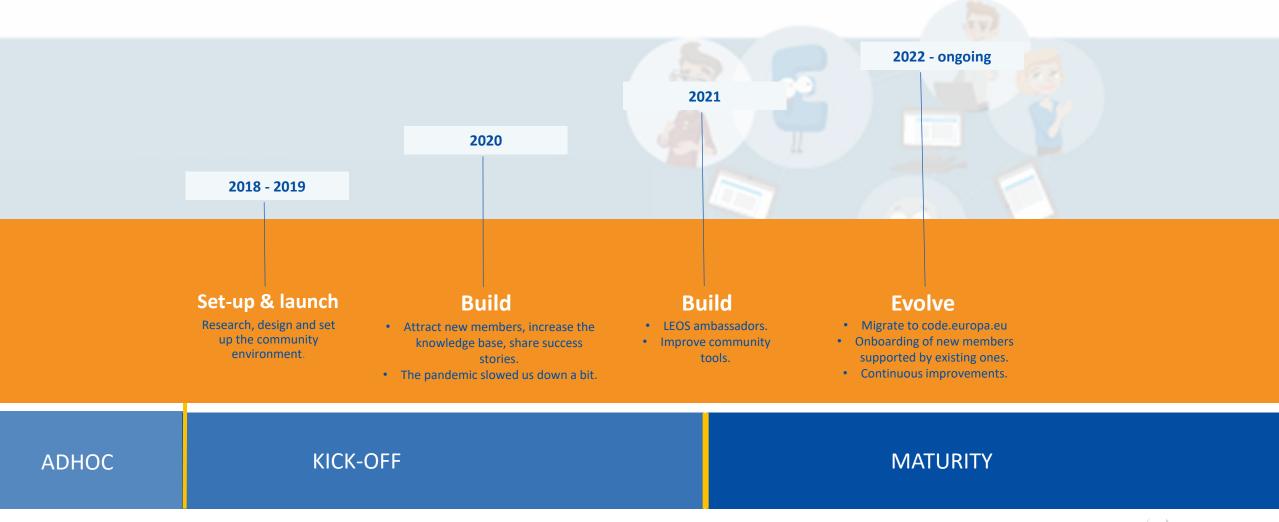




Kick-off Self-sustainability

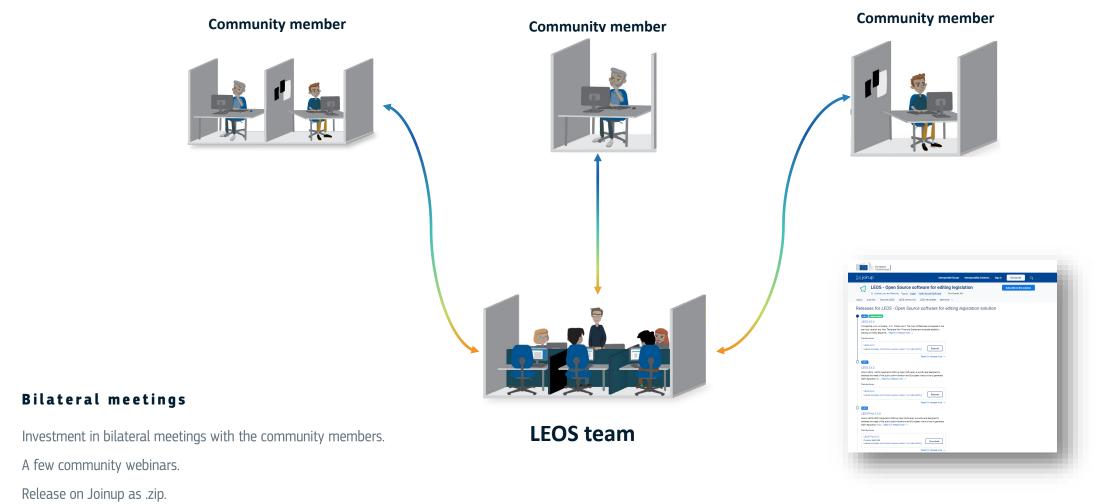


#### Community management





#### Kick-off



European Commission

#### **Challenges**

- Diversity (multidisciplinary teams) while working on the first viable product.
- Each of the domains specialists have their own methods, frameworks, vision and technical language.
- Because of this diversity, there is an important risk of misunderstanding of the scope and aim of the project.





#### What is required

- Clearly and jointly **define the vision** and the concrete aim of the project, which will avoid loss of focus from the goal.
- Use clear and jargon-free terms.
- Give **short live presentations** on how key elements in the scope of the project work in order to concretely present his/her needs and constraints.

# During the development phase, defining and serving priorities are the most difficult tasks, since each specialist family is likely to express its needs according to its own vision.

## **Timing**

# Specialised meetings

# Objectives and constraints

Consider which elements impact the users and when.

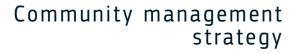
Involve the right people at the right time.

Convene only the relevant team members.

Increases efficiency and the feeling of being relevant in a meeting.

For each discipline, identify what are the mandatory objectives and critical constraints.



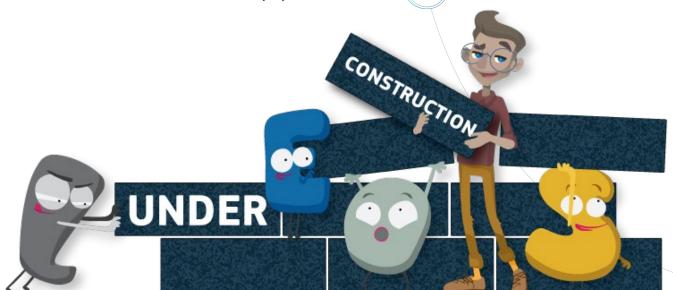


Define onboarding journey

Service offering

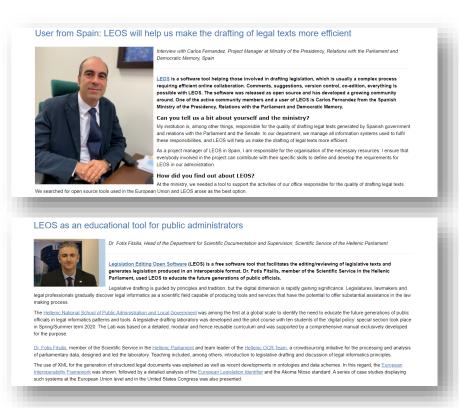
Community platform

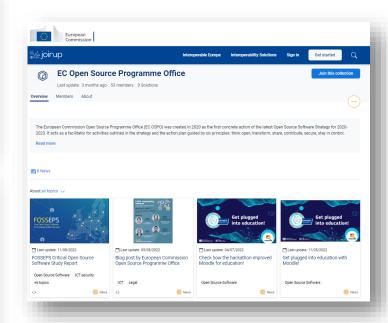
## Community management deliverables

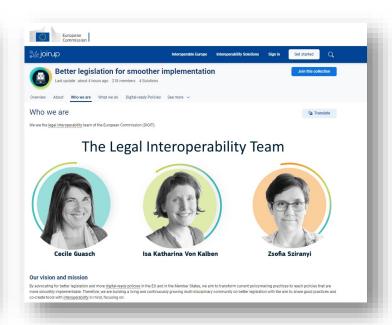




Kick-off Maturity







#### LEOS ambassadors

LEOS ambassadors crucial for the growth and maturity of the community.

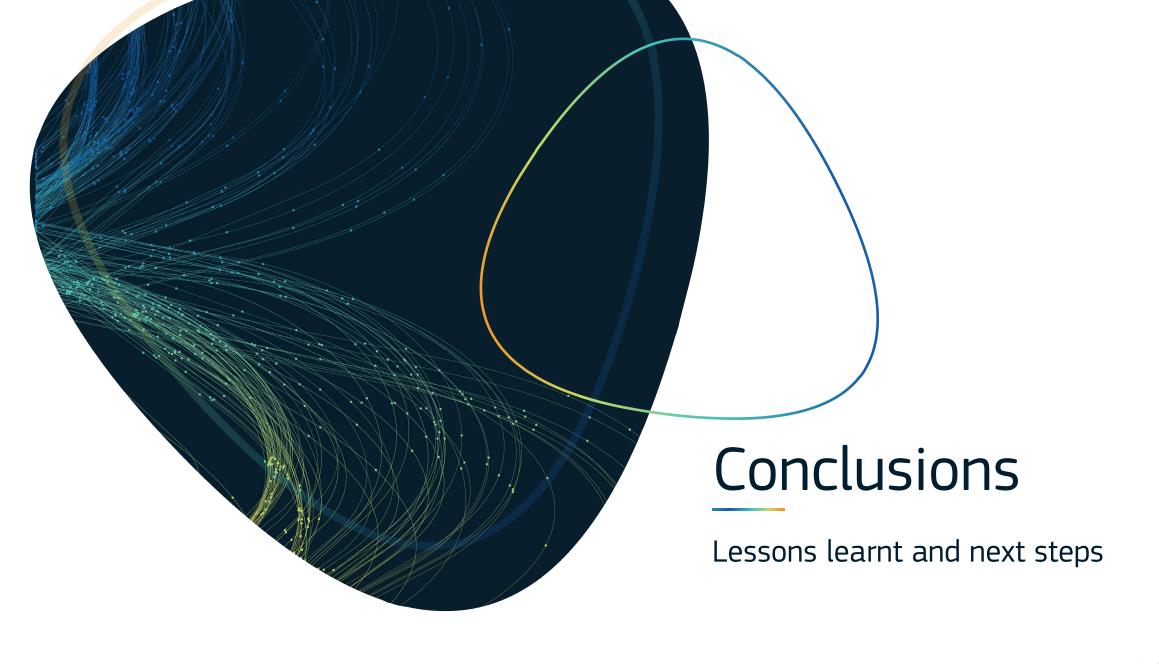
EC Open Source Programme Office help with the open source practices and culture had a huge positive impact.



#### Self-sustainability

The phase where the involvement of community members is more prominent, the community could self-manage the main activities.

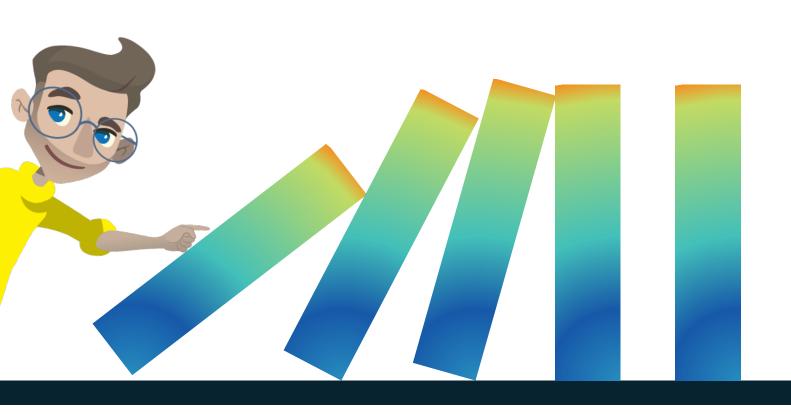








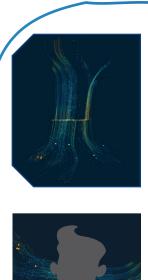
#### The "open source effect"



- Pushes the development team to code using standard practices and write better code.
- More people involved, more ideas, higher chances for innovation.
- Project ambassadors help with the promotion.
- The team gets more visibility, more recognition, a better work experience.
- A happy visible team attracts better talent.



#### LEOS core Team





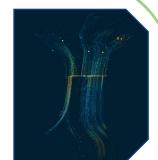




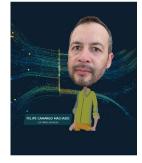
















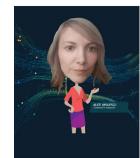






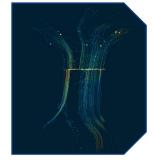


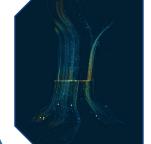


















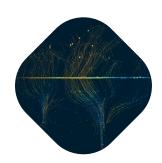




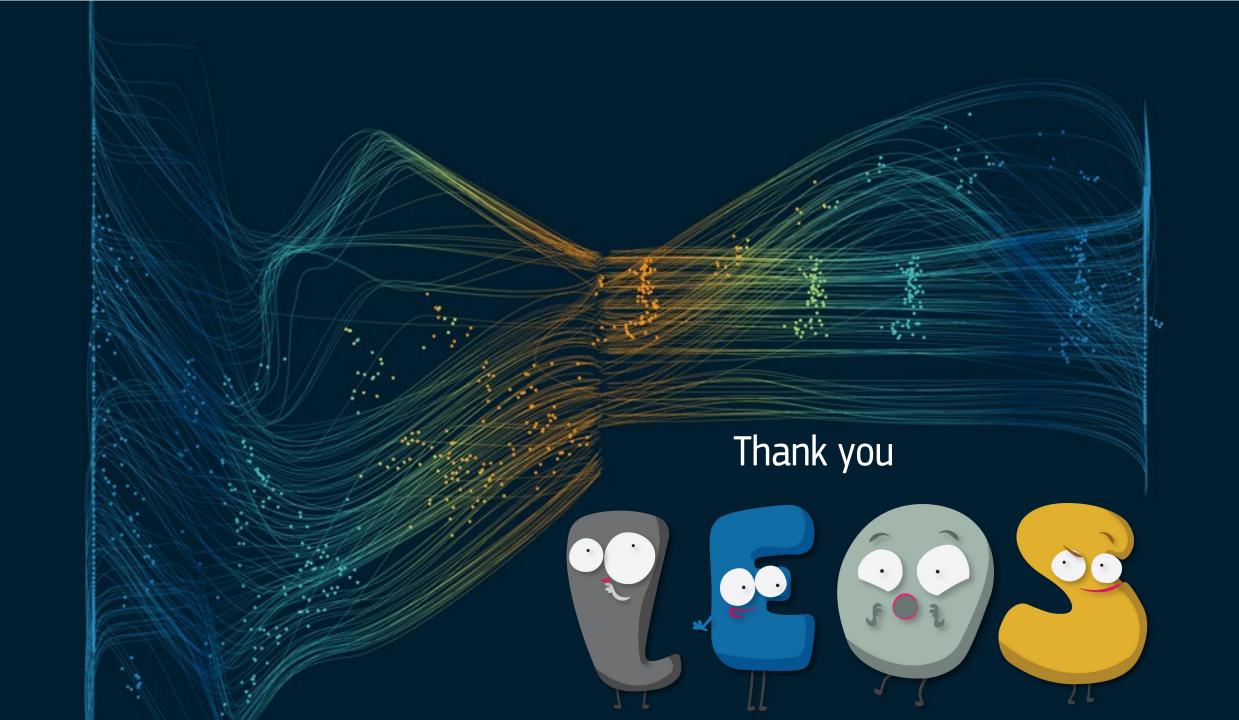




- 1. Be patient, it pays off.
- 2. Be agile to support the diversity.
- 3. Be the (cultural) change you want to see.
  - 4. Give and you shall receive









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innovation ∞ govtech ∞ community

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