



Promoting Open Source in Ireland

Clare Dillon, Open Ireland Network

My Open Source & InnerSource Journey....

Product Manager

Developer Engagement Open Source & InnerSource

Research & Community





















OLLSCOIL NA GAILLIMHE
UNIVERSITY OF GALWAY





Background & Motivation

- Value of Open Collaboration
- OSS Opportunities for Ireland
- Ireland a "laggard"?
- Ireland's Opportunity!





Open Ireland Network Overview

- Founded 2021
- Community Organized
- Supported by Skillnet
- 180+ Members
- Virtual First





Mission & Purpose

- Connect the Ecosystem
- Create Awareness / Showcase
- Increase Skills
- Remove Blockers

www.openirelandnetwork.com





Approach

- Community Calls / Events
- Engaging Community / Outreach
- Speaking Ops (3rd party events)
- Skills Report
- Align with related initiatives (NORF)

www.openirelandnetwork.com

Events





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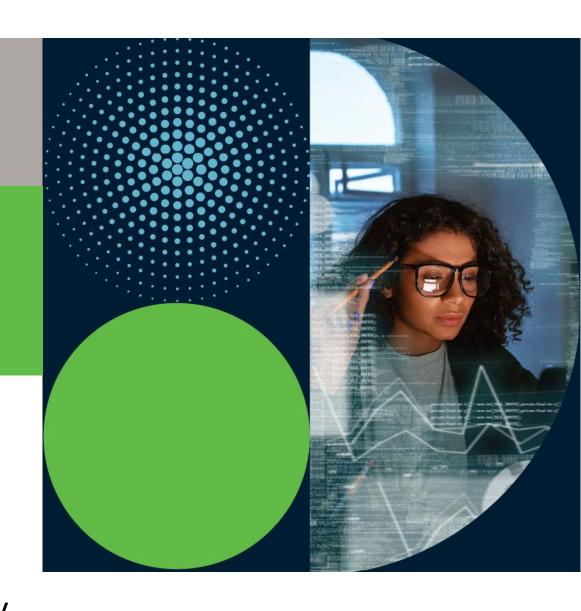
- OSS Innovation
- OSSSoftware,Hardware
- OSS in Government
- OSSSecurity &Risk
- OSSResearch

Open Source and InnerSource Skills in Ireland: A Call for Action

Report Overview







www.openirelandnetwork.com/report/

Background

Open Source and InnerSource Skills in Ireland: A Call for Action

Research Goals

- Understand the open source & InnerSource skills gap in Ireland
- Gather input on how to address any skills gaps





Audience

Open Source and InnerSource Skills in Ireland: A Call for Action

- Large & Small Orgs
- Multi-national & Indigenous
- Academics & Community

- Variety of Industries
- Software & Hardware
- Commercial Open
 Source Companies





Engaging Community

"In the Irish Government, we are actively engaging with the EU and also with initiatives such as GovStack, because we very much see the potential for open source in Ireland to help us build solutions that can enable pan-societal and pan-European activities such as travel, health and education to be much more simple and convenient. We strongly believe that open source can help with this by assisting better collaboration, stronger security and greater transparency.

- Barry Lowry, Irish Government CIO, DPER

Research Findings

- Ecosystem Trends
- Org Interest & Investment
- Engineering Skills
- Non-Engineering Skills
- Learning Preferences





Org Interest & Investment (3)

- 97% engaged in open source and/or InnerSource
 - Using OS tools
 - Integrating OSS into products / services
 - Facilitating R&D
- 12% engage in personal capacity only
- 54% formal policies governing use & contributions
- 52% awareness programs around OS/InnerSource
- 38% have an OSPO

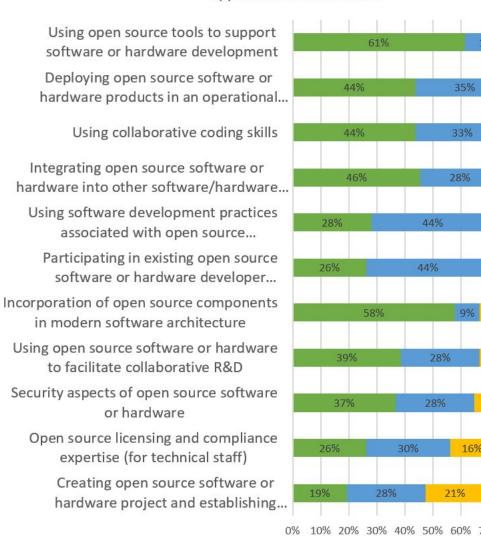
Org Interest & Investment (1)

- 97% engaged in open source & InnerSource
 - Using OS tools
 - Integrating OSS into products / services
 - Facilitating R&D
- 44% collaborating with OSS Communities
- 49% Using OSS Tools & Practices

Engineering Skills

- Using open source tools to develop S/W & H/W
- Deploying open source software & hardware
- Collaborative Coding Skills
- Integrating open source software & hardware
- Open Source development practices & InnerSource
- 100+ OS projects identified

While considering hiring or professional development activities by your organizations in the upcoming 3 years, how often will the following skills appear for technical roles?

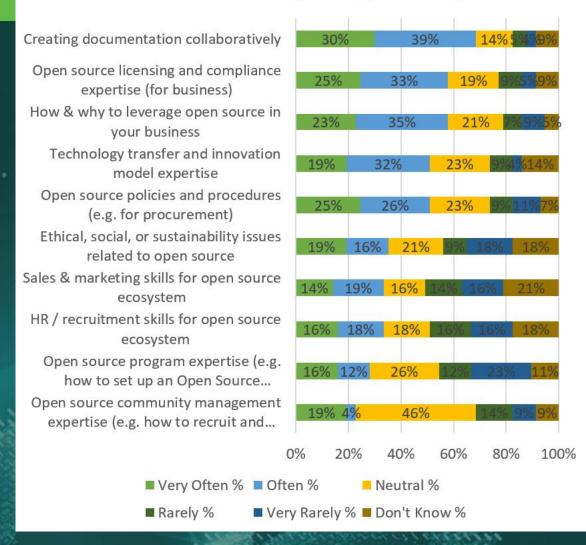


■ Neutral % ■ Rarely % ■ Very Rarely % ■ Don't Know %

Non-Engineering Skills

- Licensing & Compliance
- Open Source Business & IP
- Open Source Policies & Procedures
- Sales & Marketing
- Ethics, Social & Sustainability Skills

While considering hiring or professional development activities by your organisations in the upcoming 3 years, how often do the following skills appear for any roles?



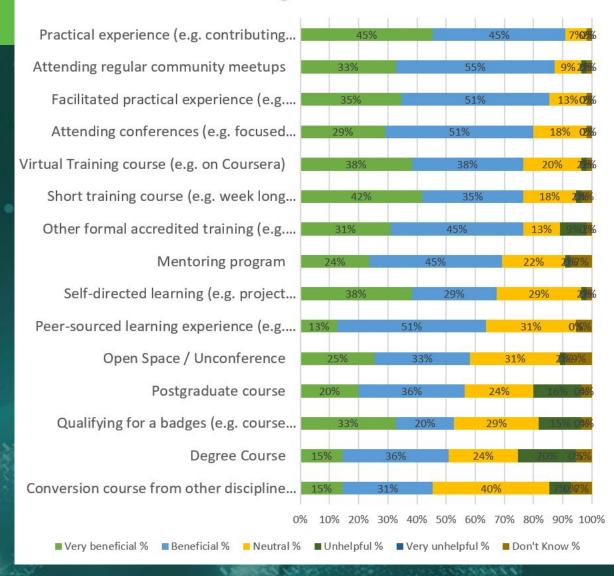
Learning Preferences

- Practical Experience Essential
- Community & Mentors
- Facilitate Learning
- Uplevel Through Flexible
 Courses & Accreditation

Biggest Blocker to Learning:

• Time Available to Learn

How beneficial would the following options be for you or your organisation?



Recommendations

- Directory of Resources
- Create New Learning
- Extend Existing Portfolio
- Support OSPOs
- Continue Conversation

Technology Ireland ICT Skillnet,



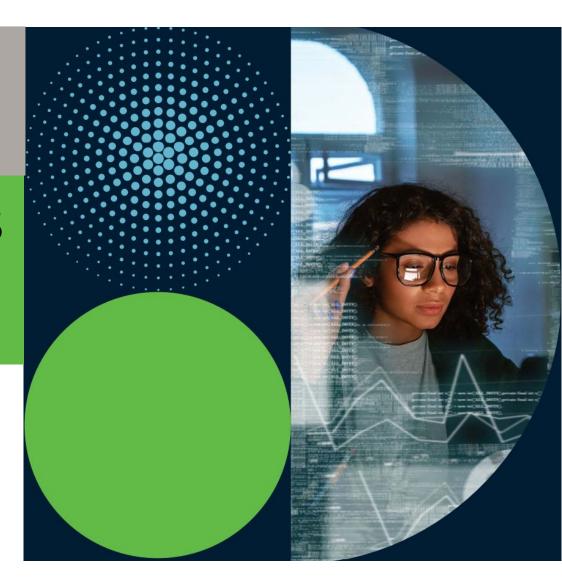
1. Curate a directory of 2. Create innovative existing open source open source and and InnerSource InnerSource learning learning resources. Programs. 3. Extend the existing 4. Support the Skillnet portfolio establishment of OSPOs with open source and in educational institutes. InnerSource Programs. 5. Continue the conversation.

What's Next?

OSS Policies in Universities (NORF Project)

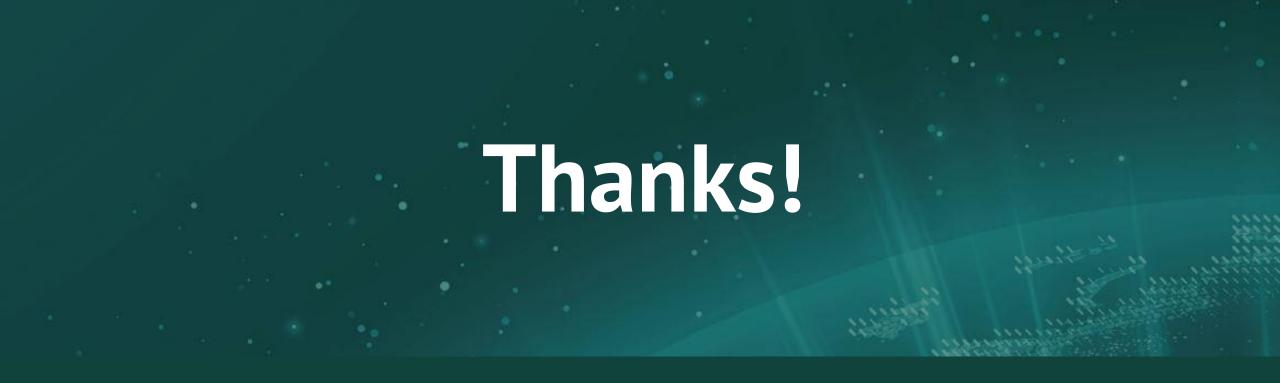












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